



**INTELLIGENCE SUPPORT  
BATTALION**

**COMMANDER'S POLICY  
STATEMENTS**



At Intelligence Support Battalion (ISB), we are committed to fostering a high-performing, professional environment where every Marine and Sailor can reach their full potential. We maintain an unwavering dedication to readiness and prioritize the well-being of all personnel. Our command policies are derived from Marine Corps regulations and reinforce our core operating principles of excellence, readiness, and teamwork.

**Prohibited Activities and Conduct:** Our success is predicated on shared trust and teamwork. Hazing, bullying, harassment, sexual harassment, and prohibited discrimination undermine mission readiness, erode trust, and obstruct teamwork. ISB will safeguard an environment of fairness and equity where all Marines and Sailors can excel based on merit and ability. If you observe a violation of the PAC policy, have the courage to safely intervene and immediately report the incident. Any suspected violations will be swiftly investigated, and any members found in violation will face disciplinary action in accordance with the UCMJ.

**Sexual Assault Prevention and Response:** Sexual assault is a crime and is a direct violation of our ethos. We have a zero-tolerance policy for sexual assault. All personnel will be treated with dignity and respect. Leaders of all ranks are instructed to promptly refer allegations, avoiding independent investigation or voicing an opinion on the allegation. Victims will receive compassionate support and be treated with privacy and dignity. Every case will be resolved on its own facts and with the application of due process under law. Vigilance, moral courage, and dedication from each member of this command is required to eradicate sexual assault.

**Substance Abuse:** Substance abuse directly degrades readiness, brings discredit upon the Marine Corps, and is contrary to our core values. ISB employs a multi-pronged approach to prevention, education, intervention, and discipline. Systematic drug and alcohol testing will be conducted, and violations will be addressed with full accountability. If you or anyone you know are experiencing signs of substance abuse, you are encouraged to proactively seek help. Be responsible and demand responsibility of others.

**Family Readiness:** We recognize that strong families and support networks are integrally linked to mission success. Our goal is to educate, assist, and empower Marines, Sailors, and their families – including our single Marines and Sailors, as well as our chosen families – with the resources and support to navigate the unique challenges of military life. We will build readiness and camaraderie through sponsored events and open communication, strengthening the bonds that make us a cohesive team.

**Safety:** Mission accomplishment will not compromise the health and well-being of our Marines and Sailors. Professionalism is the bedrock of safe and effective warfighting organizations. We empower every Marine and Sailor to identify and mitigate risks, both on and off duty, through a comprehensive risk management process. Reporting unsafe conditions is not only encouraged, but expected.

Austin M. Duncan  
Lieutenant Colonel, USMC  
Inspector-Instructor

Stephen M. Houghton  
Lieutenant Colonel, USMCR  
Commanding Officer